

Minutes
Executive Council Brethren Church
December 9, 2025

PRESENT: John Pitcock, Kaye Matthews, Grant Showalter, Jennifer Showalter, Martha Stone, Pastor Stone and Carolyn Solomon.

Meeting called to order at 6:00 PM with an opening prayer by Pastor Stone.

PASTOR'S REPORT: see attached

OUTREACH: no report

CONGREGATIONAL ENRICHMENT: no report

EDUCATION: no report

PROPERTY: see attachment – investigating for a new A/C company. A Proposal from one company was discussed.

MSC that we use Essential Heating and Air Conditioning Company to do the proposal as presented for the A/C maintenance and bathroom vents.

STEWARDSHIP: MSC to have the mission offering for December go to Colombia and January mission offering to the Philippines.

FINANCIAL SECRETARY: see attached

TREASURER'S REPORT: see attached

OLD BUSINESS: none

NEW BUSINESS:

1. MSC to pay Kayla \$1200.00 bi-monthly for custodial services.

2. Planned the 2026 calendar – see attached

Discussed changing the December ladies' Christmas brunch to a Mother's Day brunch to be held on May 9

MSC to accept the calendar with the changes.

3. MSC to change the designation of Pastor's housing allowance for 2026 to \$50,000.

MSC to adjourn the meeting at 6:40 PM with a closing prayer by Grant Showalter.

Respectfully submitted by

Carolyn Solomon
Recording Secretary

Minutes Martha Stone,
Grant Showalter the Executive Council
October 7, 2025

PRESENT: Kaye Matthews, Cindy Showalter, John Pitcock, Jennifer Showalter, Grant Showalter, Martha Stone, Pastor Stone,

Meeting called to order at 6:00 PM with an opening prayer by Pastor Stone.

PASTOR'S REPORT: see attached – Cindy gave the date of November 8 for the Fall Festival

OUTREACH: reported how clean the church is, including the nursery – another movie night is being planned, date to be announced as yet, possibly

CONGREGATIONAL ENRICHMENT: no report

EDUCATION: no report

PROPERTY: see attached – due to upcoming surgery, Terry will not be chairman of this committee next year.

STEWARDSHIP: Mission offering for the months of October/November will be Santiago Chile for November and South Africa for November

FINANCIAL SECRETARY: see attached

TREASURER'S REPORT: see attached

OLD BUSINESS: none

NEW BUSINESS:

1. Give the Pastor authority to close out hosting some of the AA/NA groups.

Motion made to give the Pastor the authority to close out some of the AA/NA groups. MSC

Motion made to raise the donation of the groups 50%. MSC

2. Motion made to give a loan of \$15,000. to Agape School, to be paid back by December 31, 2025. MSC

3. Presented 2025 ballot.

4. Budget – discussed the need to consider roofs when presenting the budget noted in the budget section. Also, the possibility of adding a landscaping company to take care of trimming, etc. MSC to accept the budget, minus the Pastor's salary.

5. MSC to increase the pastor's salary by 4%.

MSC to adjourn the meeting at 7:04 PM with a closing prayer by Grant Showalter.

Respectfully submitted by,

Carolyn Solomon
Recording Secretary

Pastor's Report

First Brethren Church of Sarasota

Executive Council

December 2025

Report on October/November goals

- I have learned most of the names of the Agape school staff and kids.
- Advent is planned and the Christmas Eve service is well underway in planning.

Goals for December/January

- A good Christmas Eve program.

Weekly Activities October/Nov

- Sunday worship practice at 8:30 A.M.
- Children Sunday school class helper.
- Build presentation slides for worship.
- Sunday 10:00 A.M. worship & live stream.
- Nightly 7:00 online devotional on Facebook and YouTube.
- Agape School chapel.
- Youth meeting on Wednesday afternoon.
- Wednesday Bible Study in-person and on Facebook Live.
- Maintain church web site.
- Hospital and other visits.

Non-weekly Activities October/Nov

- Executive Council.
- Showfolks Circus Club prayer.
- Agape School board meeting (2).
- Installed LEDS in about three light fixtures in fellowship hall.
- Property ministry meeting.
- Annaliese Paine funeral
- Three-fold communion
- Showfolks circus club prayers (2)
- Executive Council
- Congregational Meeting
- Met with Steve Lane about endowment.
- Ben & Mikayla Thompson wedding.
- Pastor appreciation dinner.
- Crisis pregnancy center breakfast.
- Fall festival.
- Agape School Board meetings (2).
- Attended Helmuth 65 year anniversary.

- Thanksgiving potluck dinner.
- Helped with decorating.
- Installed new garbage disposal.
- Installed tool hangers in new shed.
- Installed new computer and software for worship slides presentations.
- Canceling three of our AA/NA groups.
- Overseeing at least two people for community service.

Membership changes

- None.

Vacation/sick days

- None.

Comments

October and November have been good months in the life of the church. We have had a couple of great fellowship meals, communion, the fall festival, and preparation for the Christmas season. Our offerings have been good. Many of our property projects have been completed. I can't always share about experiences that show the spiritual work of the church because of privacy concerns but I have seen more and more how much of a blessing this church is to so many people, many of whom most of us would rarely know.

Respectfully submitted,

Pastor David

New Business

- Mission offering for October/November.
 - Colombia
 - Philippines
- Planning for 2026.

**FIRST BRETHREN CHURCH – EXECUTIVE COMMITTEE PROPERTY MINISTRY
UPDATE FOR DECEMBER 2025**

COMPLETED UPDATE FROM HURRICANE MILTON IN 2024

- Completed installation of our new 12ft. x 20ft shed. Preparing the shed for use is currently in progress. (Installing brackets to hang tools, closing off around the bottom of the shed, etc.)

CURRENT ACTIVITIES IN PROGRESS:

- The replacement of several sections of concrete sidewalks between the church and school are scheduled to be completed in December 2025.
- Continuing to secure a commercial HVAC contractor that can service our systems, install new bathroom fans and resolve fluctuating temperatures within the school facility.

OTHER PROJECTS THAT WILL CONTINUE INTO THE NEW YEAR:

- Repairs to a sink hole that has appeared in a small grass area next to the parking area at the church. Final grading and preparation for future paving needs to be performed.
- Installing (2) new exterior double doors and hardware leading from fellowship hall to the exterior.
- Installation of new roofs on the church and school projected from 2026 through 2030 was approved at the November 2025 congregational meeting)

2026 Calendar

January

25 Eucharist in am service

February

1-4 Pastor's conference

3 EC 6:00 pm

March

29 3-fold Communion 6:00 pm

April

5 Easter breakfast 8:30 am

7 EC 6:00 pm

May

5 Congregational business meeting 6:00 pm

9 Mother's Day brunch ladies/girls 10:00 am

24 Memorial Day dinner

June

7 Movie night

9 EC 6:00 pm

July

3 Movie night

20-23 National conference

26 Eucharist in am service

August

2 Movie night

4 EC 6:00 pm

10 Back-to-school dinner

19 OR 20 Nominating committee

September

16 OR 17 Budget meeting

October

4 Communion 6:00 pm

6 EC 6:00 pm

18 Pastor appreciation

25 Fall festival

November

3 Congregational business 6:00 pm

22 Thanksgiving dinner

December

8 EC 6:00 pm

24 Christmas eve 6:00 pm

31 cook-out at Helmuth's

Financial Secretary Report

Offering budget/month: \$12,584.61

October 2025

Fund Source

Building fund	\$5.00
Offering	\$5.00
Deacons board	\$1,000.00
Everence Sharin	\$1,000.00
Evan & Claire	\$20.00
Offering	\$20.00
General	\$17,018.05
MNMG	\$400.00
Offering	\$13,417.00
Play&Grow	\$3,101.05
Thurs NA StepN	\$100.00
Missions	\$1,095.00
Offering	\$1,095.00
Pastor Supp.	\$1,200.00
Offering	\$1,200.00
Postage Shoeboxes	\$700.00
Offering	\$700.00
ResurHouse.	\$100.00
Offering	\$100.00

November 2025

Fund Source

Deacons fund	\$500.00
Offering	\$500.00
Education	\$72.00
Offering	\$72.00
Evan & Claire	\$20.00
Offering	\$20.00
General	\$21,688.97
MNMG	\$800.00
Offering	\$17,687.92
Play and Grow P	\$3,101.05
Thurs NA StepN	\$100.00
Missions	\$975.00
Offering	\$975.00

Missions - Puerto	\$500.00
Offering	\$500.00
Pastor Supp.	\$1,200.00
Offering	\$1,200.00
Pucusana.	\$500.00
Offering	\$500.00
Roof	\$15.00
Offering	\$15.00

Sarasota First Brethren Church	
November 30, 2025	BALANCE SHEET
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CURRENT ASSETS	
Checking/Savings	
Everence FCU	
EFCU - Unrestricted	(\$10,181)
EFCU - Special	\$37,754
TOTAL Everence FCU	\$27,573
EFCU - Capital Savings	\$3
EFCU - Peru Savings	\$25
TOTAL Checking/Savings	\$27,601
	\$27,601

Sarasota First Brethren Church	
November 30, 2025	SPECIALS BALANCE
SPECIAL INCOME	
Deacon Fund	\$3,866
CIA	\$350
Youth	\$2,595
Agape School Lunches	\$0
Holiday Flowers	\$63
Outreach	\$0
Resurrection House	\$0
Missions - Clarie & Evan	\$0
Building Improvement	\$5,745
Handyman Services	\$150
Kitchen Improvement	\$304
Milton Recovery	\$15,033
Memorials	\$7,148
PJH Scholarship	\$2,500
TOTAL SPECIAL INCOME	\$37,754

OUTSTANDING BILLS	
DATE	NAME
12/1/25	Rev. David Stone
12/1/25	Kayla Stone
12/1/25	Tax Collector 150 N Shade
12/1/25	Tax Collector 2435 Fruitville Road
TOTAL	\$18,869

Sarasota First Brethren Church

INCOME REPORT

November 30, 2025

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	Year Budget	RECEIVED this YEAR	(\$) Yet to Receive this Year \$ RECEIVED Over Budget	% of Budget for the YEAR	Received this MONTH	Should be as of report date: 91.6%	Should be: 100.0%
Offering General	\$170,940	\$172,568	\$1,628	101.0%	\$17,736		124.5%
Other General							
Community Meetings	\$11,500	\$7,825	(\$3,675)	68.0%	\$900		93.9%
Agape Academy	\$40,000	\$27,906	(\$12,094)	69.8%	\$0		0.0%
B Office Building 2425 sm	\$38,275	\$0	(\$38,275)	0.0%	\$0		0.0%
A Office Building 2435 lg	\$37,209	\$34,534	(\$2,675)	92.8%	\$3,101		100.0%
TOTAL Other General	\$126,984	\$70,265	(\$56,719)	55.3%	\$4,001		37.8%
Benevolence							
Missions	\$16,000	\$11,361	(\$4,639)	71.0%	\$1,940		145.5%
Total Benevolence	\$16,000	\$11,361	(\$4,639)	71.0%	\$1,940		145.5%
TOTAL INCOME	\$313,924	\$254,194	(\$59,730)	81.0%	\$23,677		90.5%

Other Income							
Special Income		\$29,127			\$1,807		

November 30, 2025

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Sarasota First Brethren Church

SPENDING REPORT

				Should be as of report date:			Should be:
				91.6%			100%
	Year Budget	SPENT this YEAR	(\$) Yet to SPEND this Year	% of Budget for the YEAR	SPENT this MONTH	% of Budget for the MONTH	
SR Pastor							
Base Salary	\$26,470	\$24,681	(\$1,789)	93.2%	\$1,789	100.0%	
Housing	\$45,000	\$40,833	(\$4,167)	90.7%	\$4,167	100.0%	
Health Savings	\$4,600	\$3,450	(\$1,150)	75.0%	\$0	0.0%	
Retirement	\$4,785	\$3,589	(\$1,196)	75.0%	\$0	0.0%	
TOTAL SR Pastor	\$80,855	\$72,553	(\$8,302)	89.7%	\$5,956	88.4%	
Director of Children & Youth							
Director of C&Y Salary	\$18,000	\$0	(\$18,000)	0.0%	\$0	0.0%	
TOTAL Director of C&Y	\$18,000	\$0	(\$18,000)	0.0%	\$0	0.0%	
Custodian							
Custodian Salary	\$22,254	\$29,397	\$7,143	132.1%	\$3,250	175.2%	
Custodian Medical	\$2,160	\$400	(\$1,760)	18.5%	\$0	0.0%	
TOTAL Custodian	\$24,414	\$29,798	\$5,384	122.1%	\$3,250	159.7%	
Landscaper							
Landscaper Salary	\$6,000	\$221	(\$5,779)	3.7%	\$0	0.0%	
TOTAL Landscaper	\$6,000	\$221	(\$5,779)	3.7%	\$0	0.0%	
Extended Expense							
Conf Exp Pastor	\$2,400	\$1,775	(\$625)	74.0%	\$0	0.0%	
Honorarium	\$900	\$0	(\$900)	0.0%	\$0	0.0%	
Ministry Expense	\$100	\$0	(\$100)	0.0%	\$0	0.0%	
Med Insurance	\$10,000	\$13,410	\$3,410	134.1%	\$2,346	281.5%	
TOTAL Extended Expense	\$13,400	\$15,185	\$1,785	113.3%	\$2,346	210.1%	
Social Security/FBC							
SS Sr. Pastor	\$5,467	\$5,816	\$349	106.4%	\$529	116.0%	
SS Director of C&Y	\$1,377	\$0	(\$1,377)	0.0%	\$0	0.0%	
SS Custodian	\$1,702	\$2,249	\$547	132.1%	\$249	175.2%	
SS Landscaper	\$459	\$17	(\$442)	3.7%	\$0	0.0%	
TOTAL Social Security/FBC	\$9,006	\$8,082	(\$924)	89.7%	\$777	103.6%	
Office Expense	\$1,500	\$1,383	(\$117)	92.2%	\$26	21.0%	
Service	\$700	\$126	(\$574)	18.0%	\$0	0.0%	
Pastoral Care	\$300	\$0	(\$300)	0.0%	\$0	0.0%	
Stewardship	\$600	\$534	(\$66)	89.0%	\$33	66.2%	
Outreach							
O Agape School Lunches	\$2,000	\$15,000	\$13,000	750.0%	\$0	0.0%	
O General	\$10,000	\$3,920	(\$6,080)	39.2%	\$707	84.8%	
TOTAL Outreach	\$12,000	\$18,920	\$6,920	157.7%	\$707	70.7%	

November 30, 2025

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Sarasota First Brethren Church

SPENDING REPORT

Should be as of report date: 91.6%					Should be: 100%	
	Year Budget	SPENT this YEAR	(\$) Yet to SPEND this Year	% of Budget for the YEAR	SPENT this MONTH	% of Budget for the MONTH
Hospitality		\$600		16.1%	\$161	322.2%
Congregational Enrichment		\$800	(\$504)	486.1%	\$2,173	3258.8%
Education						
Education General	\$600	\$1,000	\$400	166.7%	\$41	81.5%
Education Youth	\$1,000	\$44	(\$957)	4.4%	\$0	0.0%
TOTAL Education	\$1,600	\$1,044	(\$556)	65.2%	\$41	30.6%
Property						
P Insurance	\$22,000	\$21,559	(\$441)	98.0%	\$6,026	328.7%
Taxes & Assessments	\$4,800	\$6,190	\$1,390	129.0%	\$0	0.0%
P General	\$34,500	\$47,732	\$13,232	138.4%	\$7,742	269.3%
TOTAL Property	\$61,300	\$75,482	\$14,182	123.1%	\$13,768	269.5%
Utilities						
Water	\$7,000	\$7,007	\$7	100.1%	\$735	126.0%
Electricity	\$18,000	\$15,636	(\$2,364)	86.9%	\$1,072	71.5%
Telephone	\$4,000	\$3,516	(\$484)	87.9%	\$317	95.0%
Fire Alarm	\$1,500	\$1,991	\$491	132.7%	\$0	0.0%
Waste Services	\$450	\$261	(\$189)	57.9%	\$29	77.2%
TOTAL Utilities	\$30,950	\$28,411	(\$2,539)	91.8%	\$2,153	83.5%
Benevolences						
Deacon Fund	\$6,000	\$2,890	(\$3,110)	48.2%	\$300	60.0%
Missions	\$16,000	\$10,361	(\$5,639)	64.8%	\$2,865	214.9%
Brethren Church National	\$2,000	\$2,000	\$0	100.0%	\$500	300.0%
TOTAL Benevolences	\$24,000	\$15,251	(\$8,749)	63.5%	\$3,665	183.3%
Rental Expense						
R Maint. & Misc.	\$30,000	\$1,684	(\$28,316)	5.6%	\$0	0.0%
R Taxes	\$12,000	\$7,845	(\$4,155)	65.4%	\$0	0.0%
R Sales Tax	\$2,199	\$670	(\$1,529)	30.5%	\$0	0.0%
TOTAL Rental Expense	\$44,199	\$10,199	(\$33,999)	23.1%	\$0	0.0%
TOTAL EXPENSE	\$330,223	\$281,172	(\$49,051)	85.1%	\$35,055	127.4%